



## **ANNUAL INFORMATION FORM**

**February 28, 2025**



## ANNUAL INFORMATION FORM

### TABLE OF CONTENTS

	<b><u>Page</u></b>
Forward-Looking Information.....	1
Corporate Profile .....	2
Subsidiaries .....	2
Development of the Business.....	3
Business of Our Company.....	5
Risk Factors .....	8
Description of Securities.....	8
Ratings.....	8
Dividends and Dividend Policy .....	10
Market for Securities .....	10
Directors and Officers.....	10
Audit Committee Information .....	13
Interest of Management and Others in Material Transactions.....	16
Transfer Agent and Registrar .....	16
Interests of Experts .....	16
Material Contracts .....	17
Additional Information.....	17
Appendix 'A' Summary of Terms and Conditions of Trisura's Authorized Securities.....	18
Appendix 'B' Audit Committee Charter .....	22

## Forward-Looking Information

*This annual information form contains “forward-looking information” within the meaning of Canadian provincial securities laws and “forward-looking statements” within the meaning of applicable Canadian securities legislation. Forward-looking statements include statements that are predictive in nature, depend upon or refer to future events or conditions, include statements regarding the operations, business, financial condition, expected financial results, performance, prospects, opportunities, priorities, targets, goals, ongoing objectives, strategies and outlook of our Company and its subsidiaries, as well as the outlook for North American and international economies for the current fiscal year and subsequent periods, and include words such as “expects,” “likely,” “anticipates,” “plans,” “believes,” “estimates,” “seeks,” “intends,” “targets,” “projects,” “forecasts,” “potential” or negative versions thereof and other similar expressions, or future or conditional verbs such as “may,” “will,” “should,” “would” and “could”.*

*Although we believe that our anticipated future results, performance or achievements expressed or implied by the forward-looking statements and information are based upon reasonable assumptions and expectations, the reader should not place undue reliance on forward-looking statements and information because they involve known and unknown risks, uncertainties and other factors, many of which are beyond our control, which may cause the actual results, performance or achievements of our Company to differ materially from anticipated future results, performance or achievement expressed or implied by such forward-looking statements and information.*

*Factors that could cause actual results to differ materially from those contemplated or implied by forward-looking statements include, but are not limited to: the impact or unanticipated impact of general economic, political and market factors in the countries in which we do business; the behaviour of financial markets, including fluctuations in interest and foreign exchange rates; global equity and capital markets and the availability of equity and debt financing and refinancing within these markets; insurance risks including pricing risk, concentration risk and exposure to large losses, and risks associated with estimates of loss reserves; strategic actions including dispositions; the ability to complete and effectively integrate acquisitions into existing operations and the ability to attain expected benefits; changes in accounting policies and methods used to report financial condition (including uncertainties associated with critical accounting assumptions and estimates); the ability to appropriately manage human capital; the effect of applying future accounting changes; business competition; operational and reputational risks; technological change; changes in government regulation and legislation within the countries in which we operate; governmental investigations; litigation; changes in tax laws; changes in capital requirements; changes in reinsurance arrangements and availability and cost of reinsurance; ability to collect amounts owed; catastrophic events, such as earthquakes, hurricanes or pandemics; the possible impact of international conflicts and other developments including terrorist acts and cyberterrorism; risks associated with reliance on distribution partners, capacity providers and program administrators; third party risks; risk that models used to manage the business do not function as expected; climate change risk; risk of economic downturn; risk of inflation; risks relating to cyber-security; risks relating to credit ratings; and other risks and factors detailed from time to time in our documents filed with securities regulators in Canada.*

*We caution that the foregoing list of important factors that may affect future results is not exhaustive. When relying on our forward-looking statements and information, investors and others should carefully consider the foregoing factors and other uncertainties and potential events. Except as required by law, our company undertakes no obligation to publicly update or revise any forward-looking statements or information, whether written or oral, that may be as a result of new information, future events or otherwise.*



## ANNUAL INFORMATION FORM

Unless otherwise specified herein, the information in this annual information form is presented as at December 31, 2024 and all dollar amounts are expressed in Canadian dollars.

References in this annual information form to “we”, “us”, “our” and “our Company” refer to Trisura Group Ltd. (“**Trisura**”), together with its subsidiaries.

### Corporate Profile

Trisura is a leading specialty insurance provider operating in Surety, Warranty, Corporate Insurance, Program and Fronting business lines of the market. Our operating subsidiaries include Canadian and US specialty insurance companies. Our Canadian specialty insurance subsidiary started writing business in 2006 and has a strong underwriting track record over its 18 years of operation, with a US Surety and US Corporate Insurance platform integrated with those operations. Our US specialty insurance company has participated as a hybrid fronting entity in the non-admitted markets since early 2018 and is licensed as an excess and surplus lines insurer in Oklahoma with the ability to write business across 50 states. Our US specialty insurance company can also write business on an admitted basis in 49 states.

Additional information on Trisura is available on the System for Electronic Data Analysis and Retrieval (“**SEDAR+**”) at [www.sedarplus.ca](http://www.sedarplus.ca) and on Trisura’s website at [www.trisura.com](http://www.trisura.com).

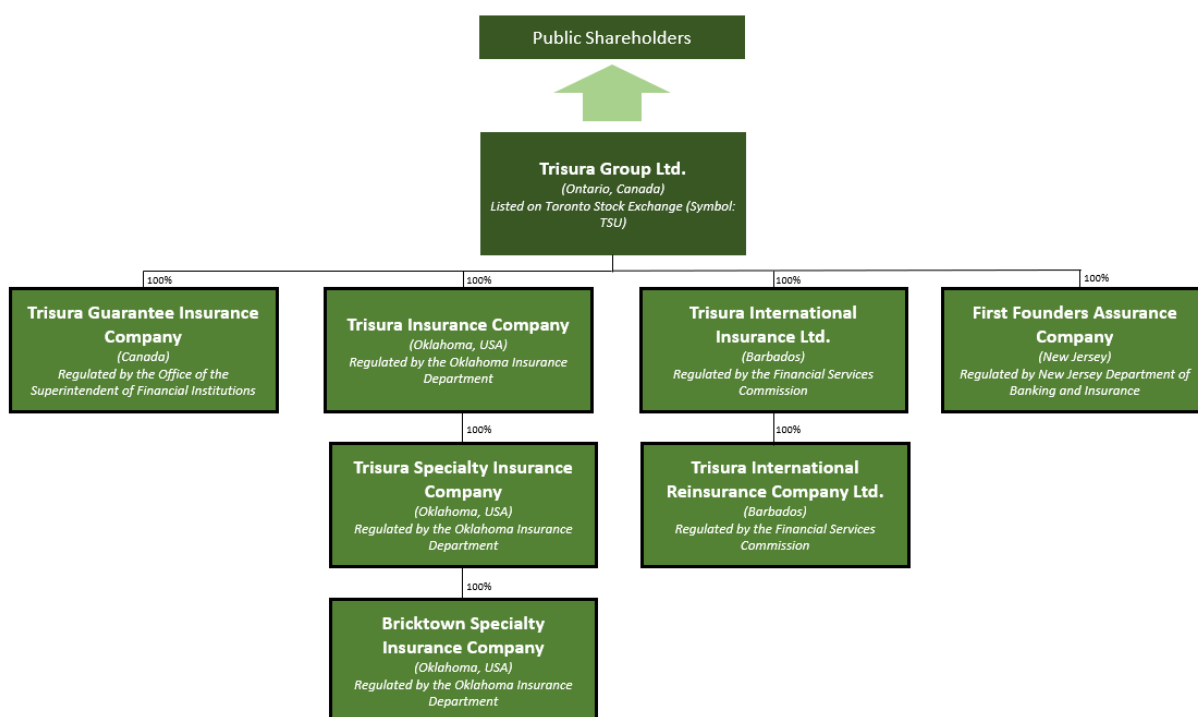
Trisura was incorporated on January 27, 2017 under the *Business Corporations Act* (Ontario) (the “**OBCA**”). The common shares of Trisura (the “**Common Shares**”) are listed on the Toronto Stock Exchange (the “**TSX**”) under the symbol “TSU”.

On June 30, 2021, Trisura Group filed articles of amendment to subdivide the Common Shares by changing each of the issued and outstanding Common Shares into four Common Shares.

The head and registered office of Trisura is 333 Bay Street, Suite 1610, Box 22, Toronto, Ontario, Canada, M5H 2R2.

### Subsidiaries

Trisura has several regulated subsidiaries located in Canada and the US. They include Trisura Guarantee Insurance Company (“**Trisura Guarantee**”) in Canada, Trisura Insurance Company, Trisura Specialty Insurance Company, Bricktown Specialty Insurance Company and First Founders Assurance Company in the US, and Trisura International Insurance Ltd., and Trisura International Reinsurance Company in Barbados. Each subsidiary is directly or indirectly 100% owned by Trisura.



1. *Bold border indicates regulated insurance company*

## Development of the Business

The following is a summary of recent developments to our business since January 2022.

### 2022

On March 3, 2022, Trisura entered into an Amended and Restated Credit Agreement allowing borrowing capacity of \$50 million. The agreement includes a sustainability linked loan structure, which allows for the borrowing rate to be adjusted based on the achievement of certain key performance indicators.

On May 25, 2022, Trisura Group Ltd. entered into a shareholder rights plan agreement with TSX Trust Company (the “Rights Plan”). The Rights Plan is described in Appendix A to this annual information form.

On July 14, 2022, Trisura closed its public offering of 4,512,000 Common Shares, including 442,000 Common Shares issued pursuant to the partial exercise of the underwriters’ over-allotment option, at a price of \$33.25 per Common Share, for gross proceeds of approximately \$150 million.

On September 30, 2022, Trisura Group Ltd. acquired The Sovereign General Insurance Company’s surety business in Canada.

## 2023

On February 28, 2023, the Company announced a one-time write down of reinsurance recoverables in its US fronting business as at December 31, 2022. The write down was related to a disagreement over obligations under a quota share reinsurance contract related to a single program.

On August 9, 2023, Trisura entered into an agreement to acquire a treasury-listed US surety company.

On August 21, 2023 Trisura closed its public offering of 1,620,000 Common Shares, including 100,000 Common Shares issued pursuant to the partial exercise of the underwriters' overallotment option at a price of \$32.90 per Common Share, for gross proceeds of approximately \$53 million.

## 2024

On March 15, 2024, the Company closed its acquisition of 100% of the issued share capital of First Founders Assurance Company ("FFAC"), for cash consideration of \$18.8 million.

On June 21, 2024, Trisura entered into a Second Amended and Restated Credit Agreement allowing borrowing capacity of \$75 million. The agreement includes a sustainability linked loan structure, which allows for the borrowing rate to be adjusted based on the achievement of certain key performance indicators.

On December 4, 2024, the Company announced the approval by the TSX of a normal course issuer bid ("NCIB") to purchase for cancellation up to 1,433,371 Common Shares, representing at the time approximately 3% of the issued and outstanding Common Shares. Under the bid, which commenced on December 6, 2024 and is set to expire on December 5, 2025, the Corporation has, as at February 28, 2025, repurchased no shares.

## Business of Our Company

### *Overview*

Our Company is a leading specialty insurance provider operating in Surety, Warranty, Corporate Insurance, Program and Fronting business lines of the market. Our operating subsidiaries include Canadian and US specialty insurance companies. Our Canadian specialty insurance subsidiary started writing business in 2006 and has a strong underwriting track record over its 18 years of operation, with a US Surety and US Corporate Insurance platform integrated with our Canadian specialty team. Our US specialty insurance company has participated as a hybrid fronting entity in the non-admitted markets since early 2018 and is licensed as an excess and surplus lines insurer in Oklahoma with the ability to write business across 50 states. Our US specialty insurance company can also write business on an admitted basis in 49 states. Our Canadian business is headquartered in Toronto and has branches in Vancouver, Calgary, Montreal, Halifax, and Ottawa, and is licensed in all provinces and territories of Canada. Its distribution network comprises over 165 contracted insurance brokerage firms operating across Canada in all provinces and territories, and includes major international, national and regional firms as well as boutique, niche brokers with a focus on specialty lines. We made important progress in expansion of our Surety and Corporate Insurance practice into the US, with locations in Connecticut, Massachusetts, Colorado, New Jersey and Pennsylvania. Our US Programs platform is

headquartered in Oklahoma City and participates as a hybrid fronting entity in the non-admitted markets, licensed as an excess and surplus lines carrier with the ability to write business across 50 states. Our US specialty insurance company can also write business on an admitted basis in 49 states. In 2024, our Company's insurance revenue was \$3.2 billion (2023 - \$2.8 billion). Approximately **70.1%** of our Company's total insurance revenue for the year ended December 31, 2024 (December 31, 2023 – **71.3%**) related to our U.S. operations, with the balance related to our Canadian operations.

### *Specialty Property & Casualty*

Our Specialty property and casualty insurance business consists of Surety, Corporate Insurance, Warranty, and Fronting business lines, referred to as Trisura Specialty, and a broad range of admitted and surplus lines in the US written through a highly reinsured model, referred to as Trisura US Programs.

### *Trisura Specialty*

#### Surety

Surety accounted for approximately 5.7% of our total insurance revenue and 23.2% of our total net premium earned<sup>1</sup> for the year ended December 31, 2024 (December 31, 2023 - 5.1% and 21.6% respectively). The main products offered by our Surety business line are:

- Contract surety bonds, such as performance and labour and material payment bonds, primarily for the construction industry;
- Commercial surety bonds, such as license and permit, tax and excise, and fiduciary bonds, which are issued on behalf of commercial enterprises and professionals to governments, regulatory bodies or courts to guarantee compliance with legal or fiduciary obligations;
- Developer surety bonds, comprising mainly bonds to secure real estate developers' legislated deposit and warranty obligations on residential projects; and,
- New home warranty insurance for residential homes.

#### Corporate Insurance

Corporate Insurance accounted for approximately 5.6% of our total insurance revenue and 14.0% of our net premiums earned for the year ended December 31, 2024 (December 31, 2023 – 6.0% and 15.5% respectively). The main products offered by our Corporate Insurance business line are Directors' & Officers' insurance for public, private and non-profit enterprises, professional liability insurance for both enterprises and professionals, technology and cyber liability insurance

---

<sup>1</sup> Net premium earned is a non-IFRS financial measure. Non-IFRS financial measures are not standardized financial measures under the financial reporting framework used to prepare the financial statements of the Company to which the measure relates and might not be comparable to similar financial measures disclosed by other companies. Non-IFRS financial measures are discussed in the Company's Management Discussion and Analysis for the year ended December 31, 2024, Section 10 – Accounting and Disclosure Matters, which can be found on SEDAR+ at [www.sedarplus.ca](http://www.sedarplus.ca).

for enterprises, commercial package insurance for both enterprises and professionals and fidelity insurance for both commercial enterprises and financial institutions.

### Warranty

Warranty accounted for approximately 3.9% of our total insurance revenue and 17.4% of our net premiums earned for the year ended December 31, 2024 (December 31, 2023 – 3.9% and 18.1% respectively). Warranty includes specialty insurance contracts which are structured to meet the specific requirements of program administrators, managing general agents (“**MGAs**”), captive insurance companies and affinity groups. Our Warranty business line consists of warranty programs, primarily in the automotive and consumer goods space. Warranty also sells warranty products which serve as complementary products to our insurance policies.

Warranty generally uses three different insurance structures, sometimes in combination, to address clients’ insurance requirements:

- Surety structure, where we stand behind the obligations of a warranty program administrator. In the event of the administrator’s financial failure, we will step in to ensure consumers’ warranty coverages remain intact;
- Retrospectively rated policy structure, where we assume the insurance risk on a program, and the actual claims experience is used to determine the ultimate premium. The initial premium incorporates a margin over the expected claims to provide for adverse results; and
- Risk transfer structure, where we assume the risk of the underlying insurance program completely, partially (co-insuring, or sharing, the risk with the program administrator), or when losses exceed a specified amount (as in “excess of loss” insurance).

### Canadian Fronting

Canadian Fronting includes fronting for reinsurers through licensed brokers and MGAs, where we permit our licensed status to be used by other licensed or unlicensed insurance companies to issue insurance policies in exchange for a fronting fee. Canadian Fronting accounted for approximately 16.2% of our total insurance revenue and 15.5% of our net premiums earned for the year ended December 31, 2024 (December 31, 2023 - 14.6% and 13.7% respectively).

### *US Programs*

Our US Programs platform functions as a non-admitted surplus line insurer in all states and an admitted insurer in 49 states, participating as a hybrid fronting carrier with a fee-based business model. Trisura US Programs accounted for approximately 68.5% of our total insurance revenue and 30.0% of our net premiums earned for the year ended December 31, 2024 (December 31, 2023 – 70.4% and 31.2% respectively).

### *Distribution*

Our Company’s Canadian distribution network includes over 165 contracted insurance brokerages operating across Canada in all provinces and territories. These include major international, national, and regional firms as well as boutique brokerages with a focus on specialty lines. We have also contracted with 62 US and regional brokerages across 32 states to grow our



U.S. surety business. We are selective of our distribution partners. Our strategy is to partner with a limited brokerage force to concentrate our efforts on those firms with clients that need specialty lines solutions. We believe that people do more business with people they trust and have a relationship with. We are therefore committed to providing our brokers and their clients with an exceptional experience every time they interact with Trisura.

In the US Programs market, our focus is on building strong and profitable relationships with program administrators, MGAs, insurance organizations, reinsurance companies and reinsurance intermediaries to generate business opportunities. Many of these relationships already exist with our management team and can be leveraged to source new business.

### *Competition*

Our Company is a specialty insurance provider. There are numerous competitors in the markets and geographies in which we operate.

The Surety markets are relatively concentrated. In 2023, the top five surety companies operating in Canada had a combined market share of 66%. In 2023, we stood as the fourth largest company in the Canadian surety marketplace, with a market share of 10%. In the US we ranked as the 34 largest surety in terms of Gross written premium<sup>2</sup> as at Q3 2024. Gross written premium, excludes assumed premium and is a commonly used metric in the industry.

Our Warranty business has seen stable market conditions in its segments of the marketplace. The number of competitors is limited, with few having significant market share.

The Canadian Fronting business continues to evolve as international insurers and reinsurers attempt to access domestic premium. The number of competitors is limited.

Products written by our Corporate Insurance business are subject to intense competition. We continue to increase our penetration of those markets by focusing on our broker relationships and ensuring we remain in step with ongoing product enhancements that occur in the corporate insurance industry.

For US Programs, it is estimated that the top ten excess and surplus participants capture less than 33% market share, with the top 25 averaging 2% market share.

An estimated \$86.5 billion USD of excess and surplus insurance direct premiums written were generated in 2023 (excluding Lloyd's), reflecting growth of 15% year-on-year, compared with the broader P&C industry which grew by 11% year-on-year to \$968.5 billion USD. In Canada the specialty insurance market<sup>3</sup> was estimated to have growth by 8% year-on-year in 2023 reaching \$9.1 billion in direct written premium, as compared to the P&C industry which is estimated to have growth by 7% in 2023 reaching \$95.5 billion in direct written premium. Direct written premium is

---

<sup>2</sup> Gross Written Premium is a supplementary financial measure. Supplementary financial measures are discussed in the Company's Management Discussion and Analysis for the year ended December 31, 2024, Section 10 – Accounting and Disclosure Matters, which can be found on SEDAR+ at [www.sedarplus.ca](http://www.sedarplus.ca).

<sup>3</sup> Growth figures for the specialty market in Canada include Boiler and Machinery, Credit, Credit Protection, Fidelity, Hail, Legal Expense, Cyber Liability, Directors and Officers Liability, Excess Liability, Professional Liability, Umbrella Liability, Pollution Liability, Surety, Equipment Warranty, and Marine. Market data is based on the latest available data from MSA Research Inc. (FY 2023).

a measure of Gross written premium, which excludes assumed premium, and is a commonly used metric in the industry.

### *Investment Management*

Our investment policy seeks to achieve attractive total returns without incurring an undue level of investment risk while supporting our liabilities and maintaining strong regulatory and economic capital levels. We take a centralized investment approach across all subsidiary portfolios and invest with a global posture.

### *Employees*

Our Company has over 400 employees as of December 31, 2024.

## **Risk Factors**

The risk factors of our Company are discussed in the Company's Management Discussion and Analysis for the year ended December 31, 2024, Section 9 – Risk Management, as well as in the Company's Consolidated Financial Statements for the years ended December 31, 2024 and 2023, Note 23 – Risk Management, which can both be found on SEDAR+ at [www.sedarplus.ca](http://www.sedarplus.ca).

## **Description of Securities**

Trisura's authorized share capital consists of:

- (a) an unlimited number of Common Shares;
- (b) an unlimited number of non-voting shares; and
- (c) an unlimited number of preference shares (issuable in series).

As at December 31, 2024, the Company had an aggregate of 47,779,021 common shares issued and outstanding. Trisura has not issued any non-voting shares. The Common Shares are listed on the TSX under the symbol "TSU".

Information on the terms and conditions attached to or affecting each class of Trisura's authorized securities is contained in Appendix 'A' of this annual information form.

## **Ratings**

As is customary, the Company paid fees to DBRS Limited ("**DBRS**") and AM Best Rating Services Inc. ("**AM Best**") to obtain its ratings and expects to pay similar fees in the future. The Company has, or may have, paid fees in the past for certain other services offered by these credit rating agencies in the ordinary course of business. A credit rating or a stability rating is not a recommendation to buy, sell or hold securities and may be subject to revision or withdrawal at any time by the credit rating organization. The following sets out ratings the Company has received for its outstanding securities from approved rating organizations as at February 28, 2025.

## *DBRS*

On December 11, 2024, DBRS changed the trends on the ratings of Trisura Group Ltd. and its operating entities from Stable to Positive, and confirmed an Issuer Rating of BBB (rank: 4 of 10<sup>4</sup>) to Trisura Group Ltd., and a Financial Strength Rating of A (low) (rank: 3 of 10) for its operating entities.

The DBRS long-term credit ratings provide opinions on the risk that an issuer will fail to satisfy its financial obligations in accordance with the terms under which an obligation has been issued. According to DBRS, debt securities rated “BBB” are of adequate credit quality and the capacity for the payment of financial obligations is acceptable. An issuer rated “BBB” may be vulnerable to future events. A reference to “high” or “low” reflects the relative strength within the rating category.

The DBRS Financial Strength Rating provides an assessment of an insurance company’s ability to make timely and full payment of its obligations on policyholder claims and benefits as well as financial contract guarantees and benefit obligations. According to DBRS, insurers rated “A” are of good financial strength and the insurer’s capacity for the payment of policyholder and contract obligations is substantial, but of lesser financial strength than the rating “AA”. An insurer rated “A” may be vulnerable to adverse business and economic conditions, but qualifying negative factors are considered manageable. A reference to “high” or “low” reflects the relative strength within the rating category.

## *AM Best*

On April 18, 2024, AM Best revised the outlooks to stable from negative and affirmed the Financial Strength Rating of A- (rank: 3 of 9) and the Long-Term Issuer Credit Rating of “a-” for the operating entities of Trisura Group Ltd., which include Trisura Guarantee Insurance Company, Trisura Specialty Insurance Company, Trisura Insurance Company and Bricktown Specialty Insurance Company.

AM Best’s Long-Term Issuer Credit Rating is an independent opinion of an entity’s ability to meet its ongoing senior financial obligations. According to AM Best, a Long-Term Issuer Credit Rating of “a-” is assigned to issuers that have, in AM Best’s opinion, an excellent ability to meet their ongoing senior financial obligations. Rating notches reflect a gradation within the category to indicate whether credit quality is near the top or bottom of a particular rating category. Rating notches are expressed with a “+” or “-”.

AM Best’s Financial Strength Rating is an independent opinion of an insurer’s financial strength and ability to meet its ongoing insurance policy and contract obligations. According to AM Best, a Financial Strength Rating of “A” is assigned to insurance companies that have, in AM Best’s opinion, an excellent ability to meet their ongoing insurance obligations.

---

<sup>4</sup> Rank refers to the relative rank of each rating within the rating organization’s overall classification system for each security.

## Dividends and Dividend Policy

The Board may declare dividends at its discretion but does not anticipate paying dividends on the Common Shares in the near future.

## Market for Securities

### *Trading Price and Volume*

The Common Shares are listed for and posted for trading on the TSX under the symbol “TSU”. The following table sets out monthly trading information for the Common Shares in 2024 based on information provided by the TSX.

<b>Common Shares – TSU</b>	<b>Price Per Common Share<sup>(a)</sup></b>		<b>Volume Traded (#)</b>
	<b>High (\$)</b>	<b>Low (\$)</b>	
<b>2024</b>			
January .....	38.53	32.94	2,552,047
February.....	44.83	36.63	2,587,889
March .....	44.55	41.35	1,069,921
April.....	43.72	40.23	1,243,788
May .....	46.08	39.61	1,290,027
June .....	44.80	40.42	1,240,315
July .....	46.75	40.34	1,024,101
August.....	46.18	39.01	1,298,638
September .....	43.92	38.68	1,897,507
October .....	46.26	40.40	1,291,530
November .....	44.74	38.67	2,163,421
December .....	41.85	37.61	1,281,237

### **Notes:**

- (a) The high and low prices reflect the highest and lowest prices at which a board lot trade was executed in a trading session during the month.

## Directors and Officers

### *Directors of Trisura*

The directors of Trisura are elected by shareholders at each annual meeting of Trisura's shareholders, and all directors hold office for a term expiring at the close of the next annual meeting or until their respective successors are elected or appointed and will be eligible for re-election or re-appointment. As of the date of this annual information form, the Board is comprised of the eight directors set out below.

The following table sets forth certain information regarding the directors of Trisura.

<b>Name and Municipality of Residence</b>	<b>Principal Occupation</b>	<b>Director Since</b>
DAVID CLARE <i>Toronto, Ontario, Canada</i>	President and Chief Executive Officer (“ <b>CEO</b> ”) of Trisura	2018
PAUL GALLAGHER <sup>(a)(b)</sup> <i>Toronto, Ontario, Canada</i>	President, Investments of Carfin Inc.	2017
SACHA HAQUE <i>Ile-des-Soeurs, Québec, Canada</i>	President, Imperial Windsor Group and R. Howard Webster Foundation	2024
BARTON HEDGES <sup>(c)</sup> <i>Stuart, Florida, United States</i>	Former director and CEO of Greenlight Capital Re, Ltd.	2017
ANIK LANTHIER <sup>(c)</sup> <i>Lachine, Québec, Canada</i>	Partner, Chief Investment Officer, Portfolio Manager of Richter Family Office	2023
JANICE MADON <sup>(a)</sup> <i>Oakville, Ontario, Canada</i>	President and CEO of Brookfield Annuity Company	2022
GEORGE MYHAL <sup>(b)</sup> <i>Toronto, Ontario, Canada</i>	President and CEO of Windermere Investment Corporation	2018
ROBERT TAYLOR <sup>(a)(b)(c)</sup> <i>Oakville, Ontario, Canada</i>	Former Chairman and a Director of Trisura Guarantee	2018
LILIA SHAM <i>Toronto, Ontario, Canada</i>	Former Executive Vice President, Corporate Strategy and Development, iA Financial Corporation Inc.	2024

**Notes:**

- (a) Member of the audit committee of the Board (the “**Audit Committee**”).
- (b) Member of the governance and compensation committee of the Board.
- (c) Member of the risk committee of the Board.

Each of the directors has held the principal occupation referred to opposite their name during the last five years, except as set forth below:

- Ms. Lanthier previously served as President and CIO, Public Markets of Fiera Capital from 2020 to 2022. Prior to that, Ms. Lanthier served as SVP and Global Head, Capital Markets of PSP Investments from 2015 to 2020.
- Ms. Madon previously served as a Senior Advisor to Brookfield Asset Management from 2020 to 2023.
- Ms. Haque previously served as Partner, General Counsel and Secretary at Sagard Holdings from 2020 to 2023.

### *Executive Officers of our Company*

The following table sets forth certain information regarding the executive officers of our Company.

<b>Name and Municipality of Residence</b>	<b>Position(s) with our Company</b>	<b>Principal Occupation</b>
DAVID CLARE <i>Toronto, Ontario, Canada</i>	President and CEO of Trisura	<i>President and CEO</i> Trisura
DAVID SCOTLAND <i>Toronto, Ontario, Canada</i>	CFO of Trisura and CFO of Trisura Specialty	<i>CFO</i> Trisura
PHILLIP SHIRTLIFF <i>Kitchener, Ontario, Canada</i>	Chief Risk Officer of Trisura	<i>CRO</i> Trisura
RICHARD GRANT <i>Burlington, Ontario, Canada</i>	President and CEO of Trisura Specialty and Chief Underwriting Officer of Trisura	<i>President and CEO</i> Trisura Specialty
MICHAEL BEASLEY <i>Oklahoma City, Oklahoma, United States</i>	President and CEO of Trisura US Programs	<i>President and CEO</i> Trisura US Programs
EILEEN SWEENEY <i>Wake Forest, North Carolina, United States</i>	Executive Vice President and COO of Trisura US Programs	<i>Executive Vice President and COO</i> Trisura US Programs

Each of the executive officers has held the principal occupation referred to opposite his or her name during the past five years, except as set forth below:

- Mr. Grant was appointed as President and CEO of Trisura Specialty on January 1, 2024. Prior to that, Mr. Grant was the Chief Operating Officer at Trisura Specialty, and Chief Underwriting Officer at Trisura Group Ltd.
- Prior to becoming CRO of Trisura, Mr. Shirtliff simultaneously served multiple roles as Canadian Insurance Risk Officer, Head of Global Model Risk Management and Canadian Insurance Legacy Risk Officer over the past five years.

### *Ownership of Securities*

As of December 31, 2024, the directors and executive officers of our Company as a group, beneficially own, control or direct, directly or indirectly, or exercise control or direction over, an aggregate of 800,783 Common Shares, representing approximately 1.7% of the issued and outstanding Common Shares.

### *Corporate Cease Trade Orders and Bankruptcies*

None of the current directors or executive officers of our Company, and to the best of our knowledge, no shareholder expected to hold a sufficient number of securities to affect materially the control of our Company, is, as at the date of this annual information form, or has been within

the 10 years before the date of this annual information form, (a) a director, CEO or CFO of any company that was subject to an order that was issued while the existing or proposed director or executive officer was acting in the capacity as director, CEO or CFO; (b) was subject to an order that was issued after the existing or proposed director or executive officer ceased to be a director, CEO or CFO and which resulted from an event that occurred while that person was acting in the capacity as director, CEO or CFO; (c) a director or executive officer of any company that, while that person was acting in that capacity, or within a year of that person ceasing to act in that capacity, became bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency or was subject to or instituted any proceedings, arrangement or compromise with creditors or had a receiver, receiver manager or trustee appointed to hold its assets; or (d) bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency, or become subject to or instituted any proceedings, arrangement or compromise with creditors, or had a receiver, receiver manager or trustee appointed to hold the assets of that individual. For the purposes of this paragraph, “order” means a cease trade order, an order similar to a cease trade order or an order that denied the relevant company access to any exemption under securities legislation, in each case, that was in effect for a period of more than 30 consecutive days.

## Audit Committee Information

### *Composition of the Audit Committee*

The Audit Committee consists of three directors, all of whom are both independent and financially literate within the meaning of National Instrument 52-110 — *Audit Committees*. As of the date of this annual information form, the Audit Committee is comprised of Messrs. Gallagher (Chair), Taylor and Ms Madon. Each of the Audit Committee members has an understanding of the accounting principles used to prepare financial statements and varied experience as to the general application of such accounting principles, as well as an understanding of the internal controls and procedures necessary for financial reporting. Additional details regarding the relevant education and experience of the members of the Audit Committee is outlined below.

Mr. Gallagher serves as President of Carfin Inc., the private investment company vehicle for a Toronto-based high net worth family, where he oversees the management of a global investment portfolio. He joined Carfin in 2016. He is a member of the Investment Committees for the University of Guelph and Vice-Chair of the Investment Committee for the Sinai Health Foundation. Previously, Mr. Gallagher was Chief Financial Officer at Wittington Investments, Limited with public and private holdings that included George Weston Limited, one of North America’s largest food processing and distribution groups and Selfridges Group Limited, an international fashion retail company. Prior to this, he held leadership roles with Avana Group, Fairwater Capital, Oxford Developments and PricewaterhouseCoopers. Mr. Gallagher is a past member of the boards of Guelph University and Sinai Health Systems and past President of the Board of the Children’s Aid Society of Toronto. He has previously served on the boards of the Caledon Institute of Social Policy, Rostland Corporation, Ryerson Oil and Gas and Northern Geophysical of America. Mr. Gallagher holds the Institute of Corporate Directors designation, is a Chartered Professional Accountant and holds a Bachelor of Commerce Degree from Lakehead University.

Ms. Madon serves as the President and CEO of Brookfield Annuity Company. Prior to that, Ms. Madon was a Senior Advisor to Brookfield Asset Management since 2020. From 2007 to 2019, Ms. Madon held a number of senior roles at Manulife Financial including Chief Accountant, Chief Auditor and most recently Executive Vice President and CFO, Manulife Canada. Previously, she held senior roles across finance and strategy at Royal Bank of Canada and Ernst & Young.

Ms. Madon currently sits on the boards of Foresters Financial, Forum Real Estate Income and Impact Fund, a private, open-ended fund that invests in Canadian residential real estate and Appleby College. Ms. Madon holds an MBA from University of Toronto Rotman School of Management a GCB. D Sustainability & ESG Designation. She has been honored as a Fellow of the Chartered Professional Accountants of Ontario and 2024 Canada's Most Powerful Women Top 100.

Mr. Taylor served as the Chairman and a director of Trisura Guarantee from 2013 to 2017. As a co-founder of Trisura Guarantee, Mr. Taylor served as the Chief Executive Officer of the company from its inception in 2006 until 2012. From 2002 to 2005, he acted as a management consultant to London Guarantee Insurance Company, a specialty liability underwriter, to assist in the transition of the business following its sale to The St. Paul Companies. Previously, Mr. Taylor was the President and Chief Executive Officer of London Guarantee Insurance Company. He has served the Anglican Diocese of Niagara in various stewardship capacities, including as a member of its financial advisory board and budget committee, as well as Chairman of its insurance committee. Mr. Taylor received his MBA from McMaster University in 1976 and Bachelor of Applied Sciences in chemical engineering from the University of Waterloo in 1970.

#### *Responsibilities of the Audit Committee*

The Audit Committee is responsible for: (i) monitoring our systems and procedures for financial reporting and associated internal controls, and the performance of our Company's auditors; (ii) reviewing certain public disclosure documents before their approval by the full Board and release to the public, such as our quarterly and annual financial statements and management's discussion and analysis; (iii) recommending an auditor to be nominated for appointment as the external auditor, and for approving the assignment of any non-audit work to be performed by the external auditor; (iv) monitoring financial and non-financial risk exposures and the steps taken to monitor and control such risk exposures; and (v) annually reviewing the guidelines which apply to our Company's treasury and risk management activities and overseeing our Company's overall risk management activities. The Audit Committee meets regularly in private session with our Company's auditors, without management present, to discuss and review specific issues as appropriate. The Audit Committee Charter, as approved by the Board on May 2, 2024, is included in Appendix 'B' of this annual information form.



### *External Auditor, Fees and Services*

The external auditor of our Company is Deloitte LLP (“**Deloitte**”). The following table provides information about the aggregate fees billed to our Company for professional services rendered by Deloitte during 2024 and 2023, including audit fees and fees related to the debt and equity offerings in 2024 and 2023:

<i><b>Years ended December 31</b></i> (thousands)	<b>2024</b>	<b>2023</b>
Audit Fees.....	\$909	\$2,130
Audit-Related Fees .....	\$87	\$152
Tax Fees.....	—	—
All Other Fees .....	—	—

#### *Audit Fees*

Audit fees include fees for services that would normally be provided by the external auditor in connection with statutory and regulatory filings or engagements, including fees for services necessary to perform an audit or review in accordance with generally accepted auditing standards. This category also includes services that generally only the external auditor reasonably can provide, including statutory audits, attest services, consents and assistance with and review of certain documents filed with securities regulatory authorities.

#### *Audit-Related Fees*

Audit-related fees include fees for assurance and related services performed by the external auditor, not reported as audit fees. These include diligence services associated with our public offering, such as comfort letters and other related translation services.

#### *Tax Fees*

Tax fees include fees for tax compliance, tax advice and tax planning.

#### *All Other Fees*

All Other Fees include fees paid to the auditor, which are not included in any other category.

#### *Pre-Approval Policies and Procedures*

The Audit Committee has adopted an Audit and Non-Audit Services Pre-Approval Policy (the “**Audit Policy**”), which governs the provision of services by its external auditor, currently Deloitte. The Audit Policy requires Audit Committee pre-approval of all permitted audit, audit-related, tax and other non-audit services. It also specifies a number of services that may not be provided by Trisura’s external auditor, including all services prohibited by law from being provided by the external auditor.

Under the Audit Policy, certain permitted services described therein that may be provided by the external auditor have been pre-approved, subject to the fee threshold described below. Any other permitted services that are not set out in the Audit Policy require specific pre-approval by

the Audit Committee or a designated member of the Audit Committee. Any pre-approval granted by a designated member must be reported to the Audit Committee at its next scheduled meeting.

Under the Audit Policy, the Audit Committee has established a fee threshold for pre-approved services, which is that the aggregate fees paid to the external auditor for pre-approved services must equal no more than 25% of the anticipated audit fees for our Company for the prior year. Any proposed services exceeding such fee threshold require specific pre-approval by the Audit Committee. At least annually, the external auditor provides the Audit Committee with a report of the audit, audit-related, tax and other non-audit services provided for the year, together with the actual fees incurred, for the Audit Committee's ratification.

### **Interest of Management and Others in Material Transactions**

No director, executive officer or associate or affiliate of a director or executive officer, or to the knowledge of the directors and executive officers of Trisura after having made reasonable inquiry, any person of Trisura who beneficially owns, directly or indirectly, voting securities of Trisura carrying more than 10% of the voting rights attached to any class of voting securities of Trisura outstanding as of December 31, 2024, or any associate or affiliate thereof, had any material interest, direct or indirect, in any transaction material to Trisura within the past three years.

### **Transfer Agent and Registrar**

The transfer agent and registrar for the Common Shares is TSX Trust Company (Canada) at its principal office in Toronto, Ontario, Canada.

### **Interests of Experts**

Deloitte is the external auditor of our Company and has advised Trisura that it is independent in accordance with the Rules of Professional Conduct of the Chartered Professional Accountants of Ontario.

## Material Contracts

The following is the only material contract, other than contracts entered into in the ordinary course of business, that has been entered into by our Company in the most recently completed financial year, or before the most recently completed financial year but that is still in effect:

- the Rights Plan.

This material contract is described in Appendix A to this annual information form and a copy is available on our Company's SEDAR+ profile located at [www.sedarplus.ca](http://www.sedarplus.ca).

## Additional Information

Additional financial information is provided in Trisura's comparative financial statements and management's discussion and analysis for the year ended December 31, 2024. Additional information, including with respect to directors' and officers' remuneration and indebtedness, principal holders of the Common Shares and Trisura's securities authorized for issuance under equity compensation plans is contained in Trisura's management information circular dated April 12, 2024 with respect to the annual meeting of shareholders of Trisura held on June 1, 2024. A copy of these documents may be obtained upon a request to the Secretary of Trisura and can be found on SEDAR+ at [www.sedarplus.ca](http://www.sedarplus.ca). Additional information relating to Trisura can be found on SEDAR+ at [www.sedarplus.ca](http://www.sedarplus.ca).

## Appendix 'A'

### Summary of Terms and Conditions of Trisura's Authorized Securities

#### Common Shares

Each holder of Common Shares (a "**Shareholder**") is entitled to receive notice of and to attend all meetings of the Shareholders of Trisura and is entitled to one vote for each Common Share held at all meetings of the Shareholders of Trisura, except for meetings at which only holders of another specified class or series of shares of Trisura are entitled to vote separately as a class or series. The Shareholders are entitled to receive dividends as and when declared by the Board, participating equally with holders of non-voting shares, subject to the preference of the holders of the preference shares and any other shares ranking senior to the Common Shares and non-voting shares with respect to priority in payment of dividends. Stock dividends, if any, will be declared contemporaneously and paid at the same time in equal numbers of additional equity shares of the same class and series such that stock dividends will be paid in Common Shares to Shareholders and in non-voting shares to holders of the non-voting shares. After payment to the holders of preference shares and any other shares senior to the Common Shares and the non-voting shares with respect to priority in the distribution of assets in the event of the liquidation, dissolution or other distribution of our assets for the purpose of winding up our affairs, the Shareholders and the holders of non-voting shares will rank equally with each other and will be entitled to receive the remaining property of Trisura that pertains to shareholders in equal amounts per share, without preference or priority of one share or another.

If either of the Common Shares or non-voting shares are subdivided, consolidated, reclassified or otherwise changed, appropriate adjustments would be made at the same time to the rights attaching to the shares of the other class to ensure the preservation of the rights of each class in relation to those of the other.

#### *Book Based System*

The Common Shares may be represented in the form of one or more fully registered share certificates held by, or on behalf of, CDS Clearing and Depository Services Inc. ("**CDS**") or the Depository Trust Company ("**DTC**"), as applicable, as custodian of such certificates for the participants of CDS or DTC, registered in the name of CDS or DTC or their respective nominee, and registration of ownership and transfers of the Common Shares may be effected through the book-based system administered by CDS or DTC, as applicable.

#### Non-Voting Shares

The non-voting shares entitle the holders thereof to receive notice of meetings of the shareholders of Trisura but do not entitle holders thereof to any votes at such meetings, unless otherwise required by law. The holders of non-voting shares are entitled to receive dividends as and when declared by the Board, participating equally with Shareholders, subject to the preference of the holders of the preference shares and any other shares ranking senior to the non-voting shares and Common Shares with respect to priority in payment of dividends. Stock dividends, if any, will be declared contemporaneously and paid at the same time in equal numbers of additional equity shares of the same class and series such that stock dividends will be paid in non-voting shares to holders of the non-voting shares and in Common Shares to Shareholders.

After payment to the holders of preference shares and any other shares senior to the non-voting shares and the Common Shares with respect to priority in the distribution of assets in the event of the liquidation, dissolution or other distribution of our assets for the purpose of winding up our affairs, Shareholders and the holders of non-voting shares will rank equally with each other and will be entitled to receive the remaining property of Trisura that pertains to shareholders in equal amounts per share, without preference or priority of one share or another. If either of the non-voting shares or Common Shares are subdivided, consolidated, reclassified or otherwise changed, appropriate adjustments would be made at the same time to the rights attaching to the shares of the other class to ensure the preservation of the rights of each class in relation to those of the other. In certain circumstances, if a take-over bid is made for the Common Shares only, a holder of non-voting shares may, at his or her option, and for the purpose of tendering to such take-over bid, convert any or all non-voting shares then held by such holder into Common Shares on a one-for-one basis during a specified period of time. Our Company is required to give notice of the occurrence of an event entitling the holders of non-voting shares to exercise such conversion right as soon as is reasonably practicable after the seventh day following the date upon which the offer is made or deemed to be made to Shareholders.

## **Preference Shares**

The following is a summary of certain provisions attaching to the preference shares as a class.

### *Priority*

Each series of preference shares will rank on a parity with every other series of preference shares with respect to dividends and return of capital. The preference shares are entitled to a preference over the Common Shares, the non-voting shares and any other shares ranking junior to the preference shares with respect to priority in payment of dividends and in the distribution of assets in the event of the liquidation, dissolution or winding-up of Trisura, whether voluntary or involuntary, or any other distribution of the assets of Trisura among our shareholders for the specific purpose of winding-up our affairs.

### *Directors' Rights to Issue in One or More Series*

The preference shares may be issued at any time and from time to time in one or more series. Before any shares of a series are issued, the Board shall fix the number of shares that will form such series, if any, and shall, subject to any limitations set out in the by-laws of Trisura or in the OBCA, determine the designation, rights, privileges, restrictions and conditions to be attached to the preference shares as the case may be, of such series.

### *Voting Rights of Preference Shares*

Except as hereinafter referred to or as required by law or as specified in the rights, privileges, restrictions and conditions attached from time to time to any series of preference shares, the holders of such preference shares as a class are not entitled as such to receive notice of, to attend or to vote at any meeting of the shareholders of Trisura.

### *Amendment with Approval of Holders of Preference Shares*

The rights, privileges, restrictions and conditions attached to the preference shares as a class may be added to, changed or removed but only with the approval of the holders of such class of preference shares given as hereinafter specified.

### *Approval of Holders of Preference Shares*

The approval of the holders of a class of preference shares to add to, change or remove any right, privilege, restriction or condition attaching to such class of preference shares as a class or in respect of any other matter requiring the consent of the holders of such class of preference shares may be given in such manner as may then be required by law, subject to a minimum requirement that such approval be given by resolution signed by all the holders of such class of preference shares or passed by the affirmative vote of at least two-thirds of the votes cast at a meeting of the holders of such class of preference shares duly called for that purpose.

The formalities to be observed with respect to the giving of notice of any such meeting or any adjourned meeting, the quorum required therefor and the conduct thereof shall be those from time to time required by the OBCA as in force at the time of the meeting and those, if any, prescribed by the by-laws or the administrative resolutions of Trisura with respect to meetings of shareholders. On every poll taken at every meeting of the holders of a class of preference shares as a class, or at any joint meeting of the holders of two or more series of a class of preference shares, each holder of such class of preference shares entitled to vote thereat shall have one vote in respect of each such preference share held.

### **Rights Plan**

Effective May 25, 2022 (the “**Effective Date**”), Trisura adopted the Rights Plan.

The Rights Plan aims to require that take-over bids be made to all Shareholders and to prevent a potential acquirer from entering into lock-up agreements with existing Shareholders prior to launching a take-over bid, except for permitted lock-up agreements as specified in the Rights Plan. The Rights Plan encourages fair treatment of all Shareholders by providing Shareholders with an equal opportunity to participate in a take-over bid. The Rights Plan encourages a potential acquirer to proceed by way of a take-over bid permitted by the Rights Plan (a “**Permitted Bid**”), which requires the take-over bid to satisfy certain minimum standards designed to promote fairness, or with the concurrence of the Board.

Pursuant to the Rights Plan, one right (a “**Right**”) attached to each Common Share on the Effective Date. The Rights will separate from the Common Shares and will be exercisable ten trading days (the “**Separation Time**”) after a person has acquired, or commences a take-over bid to acquire, 20% or more of the Common Shares, other than by a Permitted Bid. Each Right entitles the registered holder thereof to purchase from the Company one Common Share at an exercise price equal to three times the market price of a Common Share determined as at the Separation Time (the “**Exercise Price**”).

The acquisition by any person (an “**Acquiring Person**”) of 20% or more of the Common Shares, other than pursuant to certain exceptions in the Rights Plan, is referred to as a “Flip-in Event”. Any Rights held by an Acquiring Person will become void upon the occurrence of a Flip-in Event. Ten trading days after the occurrence of the Flip-in Event, each Right (other than those held by the Acquiring Person) will entitle the registered holder to receive from the Company, upon

payment of the Exercise Price, Common Shares having an aggregate market value equal to twice the Exercise Price. If a take-over bid is structured as a Permitted Bid, a Flip-in Event will not occur and the Rights will not become exercisable.

Until the occurrence of a Flip-in Event as to which the Board has not issued a waiver, the Board may elect to redeem all but not less than all of the then outstanding Rights at a redemption price of \$0.0001 (subject to adjustment) per Right, rounded down to the nearest whole cent for each holder of Rights.

The Rights Plan will expire at the close of business on the date of the Company's 2025 annual meeting unless the continuation of the Rights Plan for an additional three-year period is approved by the Independent Shareholders (as defined in the Rights Plan) at that meeting.

The forgoing summary does not purport to be complete and is subject to, and qualified in its entirety by reference to, the actual provisions of the Rights Plan, the full text of which is available on our Company's SEDAR+ profile located at [www.sedarplus.ca](http://www.sedarplus.ca).

## Appendix 'B'

### Audit Committee Charter

A committee of the board of directors (the “**Board**”) of Trisura Group Ltd. (the “**Company**”) to be known as the Audit Committee (the “**Committee**”) shall have the following terms of reference:

#### 1. Membership and Chair

Following each annual meeting of shareholders, the Board shall appoint from its number three or more directors (the “**Members**” and each a “**Member**”) to serve on the Committee until the close of the next annual meeting of shareholders of the Company or until the Member ceases to be a director, resigns or is replaced, whichever occurs first.

The Members will be selected by the Board on the recommendation of the Governance and Compensation Committee of the Company (the “**Governance Committee**”). Any Member may be removed from office or replaced at any time by the Board. All of the Members will be Independent Directors. In addition, every Member will be Financially Literate and at least one Member will be an Audit Committee Financial Expert. Members may not serve on more than three other public company audit committees, except with the prior approval of the Board.

The Board shall appoint one Member as the chair of the Committee (the “**Chair**”). If the Chair is absent from a meeting, the Members shall select an Acting Chair from among those Members in attendance at the meeting.

#### 2. Subcommittees

The Committee may form subcommittees for any purpose and may delegate to a subcommittee such of the Committee’s powers and authorities as the Committee deems appropriate.

#### 3. Responsibilities

The Committee shall:

##### **Auditor**

- a) oversee the work of the Company’s external auditor (the “**auditor**”) engaged for the purpose of preparing or issuing an auditor’s report or performing other audit, review or attest services for the Company;
- b) require the auditor to report directly to the Committee;
- c) review and evaluate the auditor’s independence, experience, qualifications and performance (including the performance of the lead audit partner) and determine whether the auditor should be appointed or re-appointed and nominate the auditor for appointment or re-appointment by the shareholders;



- d) where appropriate, terminate the auditor;
- e) when a change of auditor is proposed, review all issues related to the change, including the information to be included in the notice of change of auditor required, and the orderly transition of such change;
- f) review the terms of the auditor's engagement and the appropriateness and reasonableness of the proposed audit fees;
- g) at least annually, obtain and review a report by the auditor describing:
  - (i) the auditor's internal quality-control procedures; and
  - (ii) any material issues raised by the most recent internal quality control review, or peer review, of the auditor, or review by any independent oversight body such as the Canadian Public Accountability Board or the Public Company Accounting Oversight Board, or governmental or professional authorities within the preceding five years respecting one or more independent audits carried out by the auditor, and the steps taken to deal with any issues raised in any such review;
- h) at least annually, confirm that the auditor has submitted a formal written statement describing all of its relationships with the Company; discuss with the auditor any disclosed relationships or services that may affect its objectivity and independence; obtain written confirmation from the auditor that it is objective within the meaning of the Rules of Professional Conduct/Code of Ethics adopted by the provincial institute or order of chartered accountants to which it belongs and is an independent public accountant within the meaning of the Independence Standards of the Canadian Institute of Chartered Accountants; and, confirm that the auditor has complied with applicable laws with the rotation of certain members of the audit engagement team;
- i) ensure the regular rotation of the audit engagement team members as required by law, and periodically consider whether there should be regular rotation of the auditor;
- j) meet privately with the auditor as frequently as the Committee feels is appropriate to fulfill its responsibilities, which will not be less frequently than annually, to discuss any items of concern to the Committee or the auditor, including:
  - (i) planning and staffing of the audit;
  - (ii) any material written communications between the auditor and management;
  - (iii) whether or not the auditor is satisfied with the quality and effectiveness of financial recording procedures and systems;
  - (iv) the extent to which the auditor is satisfied with the nature and scope of its examination;

- (v) whether or not the auditor has received the full co-operation of management of the Company;
  - (vi) the auditor's opinion of the competence and performance of the Chief Financial Officer and other key financial personnel of the Company;
  - (vii) the items required to be communicated to the Committee in accordance with generally accepted auditing standards;
  - (viii) all critical accounting policies and practices to be used by the Company;
  - (ix) all alternative treatments of financial information within International Financial Reporting Standards ("**IFRS**") that have been discussed with management, ramifications of the use of such alternative disclosures and treatments, and the treatment preferred by the auditor;
  - (x) any difficulties encountered in the course of the audit work, any restrictions imposed on the scope of activities or access to requested information, any significant disagreements with management and management's response; and
  - (xi) any illegal act that may have occurred and the discovery of which is required to be disclosed to the Committee pursuant to paragraphs 240.41-42 and 250.22-24 of the Canadian Auditing Standards;
- k) annually review and approve the Audit and Non-Audit Services Pre-Approval Policy (the "**Pre-Approval Policy**"), which sets forth the parameters by which the auditor can provide certain audit and non-audit services to the Company not prohibited by law and the process by which the Committee pre-approves such services. At each quarterly meeting of the Committee, the Committee will ratify all audit and non-audit services provided by the auditor to the Company for the then-ended quarter;
- l) resolve any disagreements between management and the auditor regarding financial reporting;
- m) set clear policies for hiring partners and employees and former partners and employees of the external auditor;

### ***Financial Reporting***

- n) prior to disclosure to the public, review, and, where appropriate, recommend for approval by the Board, the following:
- (i) audited annual financial statements, in conjunction with the report of the external auditor;
  - (ii) interim financial statements;
  - (iii) annual and interim management discussion and analysis of financial condition and results of operations;

- (iv) reconciliation of the annual or interim financial statements; and
  - (v) all other audited or unaudited financial information contained in public disclosure documents, including without limitation, any prospectus, or other offering or public disclosure documents and financial statements required by regulatory authorities;
- o) review and discuss with management prior to dissemination earnings press releases and other press releases containing financial information (to ensure consistency of the disclosure to the financial statements), as well as financial information and earnings guidance provided to analysts including the use of “pro forma” or “adjusted” non-IFRS information in such press releases and financial information. Such review may consist of a general discussion of the types of information to be disclosed or the types of presentations to be made;
  - p) review the effect of regulatory and accounting initiatives, as well as any asset or debt financing activities of the Company’s unconsolidated subsidiaries that are not required under IFRS to be incorporated into the Company’s financial statements (commonly known as “off-balance sheet financing”);
  - q) review disclosures made to the Committee by the Chief Executive Officer and Chief Financial Officer of the Company during their certification process for applicable securities law filings about any significant deficiencies and material weaknesses in the design or operation of the Company’s internal control over financial reporting which are reasonably likely to adversely affect the Company’s ability to record, process, summarize and report financial information, and any fraud involving management or other employees;
  - r) review the effectiveness of management’s policies and practices concerning financial reporting, any proposed changes in major accounting policies, the appointment and replacement of management responsible for financial reporting and the internal audit function;
  - s) review the adequacy of the internal controls that have been adopted by the Company to safeguard assets from loss and unauthorized use and to verify the accuracy of the financial records and any special audit steps adopted in light of material control deficiencies;

***Internal Audit; Controls and Procedures; and Other***

- t) meet privately with the person responsible for the Company’s internal audit function (the “**internal auditor**”) as frequently as the Committee feels appropriate to fulfill its responsibilities, which will not be less frequently than annually, to discuss any items of concern;
- u) require the internal auditor to report directly to the Committee;
- v) review the mandate, budget, planned activities, staffing and organizational structure of the internal audit function (which may be outsourced to a firm other than the auditor) to confirm that it is independent of management and has sufficient resources to carry out its mandate. The Committee will discuss this mandate with

the auditor, review the appointment and replacement of the internal auditor and review the significant reports to management prepared by the internal auditor and management's responses. As part of this process, the Committee reviews and approves the governing charter of the internal audit function on an annual basis;

- w) review the controls and procedures that have been adopted to confirm that material financial information about the Company and its subsidiaries that is required to be disclosed under applicable law or stock exchange rules is disclosed, review the public disclosure of financial information extracted or derived from the Company's financial statements and periodically assess the adequacy of such controls and procedures;
- x) review risks of fraud related to financial reporting that come to the attention of the Committee, either through internal audit or otherwise;
- y) periodically review the status of taxation matters of the Company;
- z) consider other matters of a financial nature as directed by the Board;

#### **4. Limitation of Audit Committee Role**

The Committee's function is one of governance and oversight. The Company's management is responsible for preparing the Company's financial statements, along with the internal audit function, for developing and maintaining systems of internal accounting and financial controls, and for developing, maintaining and monitoring systems of risk management throughout the organization. The auditor will assist the Committee and the Board in fulfilling their responsibilities for review of the financial statements and internal controls, and the auditor will be responsible for the independent audit of the financial statements. The Committee expects the auditor to call to its attention any accounting, auditing, internal accounting control, regulatory or other related matters that the auditor believes warrant consideration or action. The Committee recognizes that (i) the internal audit team and the auditor have more knowledge and information about the Company's financial affairs than do the Committee's members. Accordingly, in carrying out its oversight responsibilities, the Committee does not provide any expert or special assurance as to the Company's financial statements or internal controls or any professional certification as to the auditor's work.

#### **5. Reporting**

The Committee will regularly report to the Board on:

- a) the auditor's independence;
- b) the performance of the auditor and the Committee's recommendations regarding its reappointment or termination;
- c) the performance of the internal audit function department;
- d) the adequacy of the Company's internal controls and disclosure controls;

- e) its recommendations regarding the annual and interim financial statements of the Company and any reconciliation of the Company's financial statements, including any issues with respect to the quality or integrity of the financial statements;
- f) its review of any other public disclosure document including the annual report and the annual and interim management's discussion and analysis of financial condition and results of operations;
- g) the Company's compliance with legal and regulatory requirements, particularly those related to financial reporting;
- h) its review of risk disclosure in the Company's financial reports;
- i) the Company's compliance with legal and regulatory requirements; and
- j) all other significant matters it has addressed and with respect to such other matters that are within its responsibilities.

## **6. Complaints Procedure**

The Committee will establish and periodically review a procedure for the receipt, retention, treatment and follow-up of complaints received by the Company through the reporting hotline or otherwise regarding accounting, internal controls, disclosure controls or auditing matters and a procedure for the confidential, anonymous submission of concerns by employees of the Company regarding such matters.

## **7. Review and Disclosure**

The Committee will review this Charter at least annually and submit it to the Governance Committee together with any proposed amendments. The Governance Committee will review this Charter and submit it to the Board for approval with such further amendments as it deems necessary and appropriate.

This Charter will be reproduced in full as an appendix to the Company's Annual Information Form.

## **8. Assessment**

At least annually, the Governance Committee will review the effectiveness of this Committee in fulfilling its responsibilities and duties as set out in this Charter and in a manner consistent with the corporate governance guidelines adopted by the Board. The Committee will also conduct its own assessment of the Committee's performance on an annual basis.

## **9. Access to Outside Advisors and Senior Management**

The Committee may retain any outside advisor, including legal counsel, at the expense of the Company, without the Board's approval, at any time. The Committee has the authority to determine any such advisor's fees and any other retention terms.

The Company will provide for appropriate funding, for payment of compensation to any auditor engaged to prepare or issue an audit report or perform other audit, review or attest services, and ordinary administrative expenses of the Committee.

Members will meet privately with senior management as frequently as they feel is appropriate to fulfill the Committee's responsibilities, but not less than annually.

## **10. Meetings**

Meetings of the Committee may be called by any Member, the Chair of the Board, the Chief Executive Officer or Chief Financial Officer of the Company, the internal auditor or the auditor. Meetings will be held each quarter and at such additional times as is necessary for the Committee to fulfill its responsibilities. The Committee shall appoint a secretary to be the secretary of each meeting of the Committee and to maintain minutes of the meeting and deliberations of the Committee.

The powers of the Committee shall be exercisable at a meeting at which a quorum is present. A quorum shall be not less than a majority of the Members from time to time. Matters decided by the Committee shall be decided by majority vote. Subject to the foregoing, the *Business Corporations Act* (Ontario) and the by-laws of the Company, and, unless otherwise determined by the Board, the Committee shall have the power to regulate its procedure.

Notice of each meeting shall be given to each Member, the internal auditor, the auditor, and to the Chair of the Board and the Chief Executive Officer of the Company. Notice of meeting may be given orally or by letter, electronic mail, telephone or other generally accepted means not less than 24 hours before the time fixed for the meeting. Members may waive notice of any meeting and attendance at a meeting is deemed waiver of notice. The notice need not state the purpose or purposes for which the meeting is being held.

The Committee may invite from time to time such persons as it may see fit to attend its meetings and to take part in discussion and consideration of the affairs of the Committee. The Committee may require the auditors and/or members of the Company's management to attend any or all meetings.

## **11. Definitions**

Capitalized terms used in this Charter and not otherwise defined have the meanings attributed to them below:

**"Audit Committee Financial Expert"** means a person who has the following attributes:

- a) an understanding of generally accepted accounting principles and financial statements;
- b) the ability to assess the general application of such principles in connection with the accounting for estimates, accruals and reserves;
- c) experience preparing, auditing, analyzing or evaluating financial statements that present a breadth and level of complexity of accounting issues that are generally comparable to the breadth and complexity of issues that can reasonably be

expected to be raised by the Company's financial statements, or experience actively supervising one or more persons engaged in such activities;

- d) an understanding of internal controls and procedures for financial reporting; and
- e) an understanding of audit committee functions;

acquired through any one or more of the following:

- (i) education and experience as a principal financial officer, principal accounting officer, controller, public accountant or auditor or experience in one or more positions that involve the performance of similar functions;
- (ii) experience actively supervising a principal financial officer, principal accounting officer, controller, public accountant, auditor or person performing similar functions;
- (iii) experience overseeing or assessing the performance of companies or public accountants with respect to the preparation, auditing or evaluation of financial statements; or
- (iv) other relevant experience.

**"Financially Literate"** means the ability to read and understand a set of financial statements that present a breadth and level of complexity of accounting issues that are generally comparable to the breadth and complexity of the issues that can reasonably be expected to be raised by the Company's financial statements.

**"Independent Director"** means a director who has been affirmatively determined by the Board to have no material relationship with the Company, either directly or as a partner, shareholder or officer of an organization that has a relationship with the Company. In addition to any other requirement of applicable securities laws or stock exchange provisions, a director who:

- a) is or was an employee or executive officer, or whose immediate family member is or was an executive officer, of the Company is not independent until three years after the end of such employment relationship;
- b) is receiving or has received, or whose immediate family member is receiving or has received, during any 12-month period within the last three years more than C\$75,000 in direct compensation from the Company, other than director and committee fees and pension or other forms of deferred compensation for prior service (provided such compensation is not contingent in any way on continued service), is not independent;
- c) is or was a partner of, affiliated with or employed by, or whose immediate family member is or was a partner of or employed in a professional capacity by, a present or former internal or external auditor of the Company is not independent until three years after the end of the affiliation, partnership or employment relationship with the auditor; and

- d) is or was employed as, or whose immediate family member is or was employed as, an executive officer of another company (or its parent or a subsidiary) where any of the present (at the time of review) executive officers of the Company serve or served on that company's (or its parent's or a subsidiary's) compensation committee, is not independent until three years after the end of such service or the employment relationship.

Additionally, an Independent Director for the purpose of the Committee specifically may not:

- (i) accept directly or indirectly any consulting, advisory, or other compensatory fee from the Company, other than director and committee fees and pension or other forms of deferred compensation for prior service (provided such compensation is not contingent in any way on continued service); or
- (ii) be an affiliated person of the Company (within the meaning of applicable rules and regulations).

For the purposes of the definition of "Independent Director", the term "Company" includes any parent, subsidiary or other affiliated entity of the Company.

In addition to the requirements for independence set out in paragraph (c) above, Members must disclose any other form of association they have with a current or former external or internal auditor of the Company to the Governance Committee for a determination as to whether this association affects the Member's status as an Independent Director.

*This Audit Committee Charter was reviewed and approved by the board of directors of the Company on May 2, 2024.*